

## Our Services

**Lawtæm** (pronounced “loh-tehm”) is a premier boutique law firm focused on making technology companies thrive in Latin America.

We are re-inventing the business model of a law firm and placed our primary interest in our clients and our talent.

We also leverage decades of experience and concentrate only on the legal needs of technology companies in Latin America.

At **Lawtæm**, we are committed to making a difference in the Latin American legal ecosystem, treating our clients in a expert, efficient and budget-conscious manner, while keeping our regional team happy, friendly, tightly-knit and in constant training and improvement.

We combine our legal expertise, technology-driven approach and deep understanding of the local legal landscape to help clients optimize their legal operations, reduce costs, and enhance overall business performance.



### Banking and finance

- Regulatory analysis
- Fintech & new business models
- Licenses and existing financial entity acquisition and sales

### Commercial, IP, franchising and brand expansion

- Corporate, corporate maintenance and foreign investments
- Mergers and Acquisitions
- Venture capital

### Corporate, M&A, JVS and business transactions

- Crypto, tokenization and decentralized finance
- Data privacy, data protection and cybersecurity
- Fintech, regtech, insurtech, proptech and xTech
- IP Protection and brand enforcement
- Product and service launches
- Joint ventures, minority and majority rights, shareholder agreements
- Tag alongs, drag alongs, poison pills, golden parachutes and handcuffs and other corporate rights
- Asset sales and business integrations
- Buyouts, spinoffs and takeovers
- Anti-money laundering advisory and compliance programs

### Litigation and disputes

- Consumer protection, mediation and litigation
- Data protection and data privacy litigation
- Digital crime advisory and litigation
- Employment advice and litigation
- IP Disputes
- Criminal, civil and commercial litigation
- Tax litigation
- Administrative litigation
- Amparo lawsuits

### Employment and talent

- Collective employment agreements and union negotiations
- Employment advisory and audits
- Employment mediation, litigation and disputes
- Incentive plans and stock options
- Individual employment agreements
- Outsourcing advisory and structures

### Real estate

- Due diligence
- Agrarian matters
- Real estate transactions
- Commercial, industrial, corporate and residential leases and sales
- Historically protected buildings
- Cross-border financed purchases

### Tax

- Tax planning, structuring and advisory
- Offshore and complex structures
- Tax litigation, set-offs, settlements and controversies
- Tax recoveries



### How can we help?

Contact us or more information:

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